

St. Paul's Lutheran Church
VOTERS ASSEMBLY MEETING

April 26, 2015

Art Gaertner called the Spring Voters Assembly meeting to order at 12:46 pm.

Pastor Eddie led a 1 Corinthians devotion to "fix our eyes on Jesus." Paul speaks of love in the name of Jesus, to be united in mind and thought in the essence of unity in Christ.

Art then invited **New Voting Members** to be accepted into membership and accepted were Patti Colba, Paula Brown, Heather Asher, Don Olson, TJ Parrotta, Wanda Parrotta, Ron Fritze, Carol Carlson, Pete Alvis, LJ Alvis.

The **Minutes** from the Fall Voters Assembly meeting (attached) were approved with a motion by Ron Seibert, seconded by Randy Blevins.

Old Business

Art reviewed the ongoing debt reduction plan as Operation Debt Free that was initiated in January, 2015 after the designated team had met and presented their recommendation to the Vestry to continue to encourage the accelerated paydown of the building loan with gifts toward the principle; the campaign in review and plans going forward were in the January Epistle and bulletins with an intentional check-off space on the 2015 Commitment Cards presented and collected on Stewardship Sunday and Commitment Sunday, respectively. Progress of the paydown is recorded weekly in the bulletin and monthly in the Epistle. Jim Forthman requested that this information be printed in a larger font in subsequent Epistles.

New Business

Pastor Chris announced that he has returned his Divine Call to St. Paul's Lutheran Church and accepted a Call to King of Kings Lutheran Church in Round Rock, TX as their Associate Pastor. Pastor Eddie explained the Divine Call process in detail, and he will be sending a letter to each home with the same information. May 17 will be Pastor Chris' last Sunday. Our Redeemer, where Pastor Chris has been helping in their interim, had sent a letter to St. Paul's in thankfulness for our sharing Pastor Chris (attached). The assembly thanked Pastor Chris for his devoted service to St. Paul's and pray continued blessings for his family and his ministry.

John Mann shared Ephesians 4:1-11, explained that we have a responsibility in helping to train and encourage church workers, and moved for the adoption of the resolution (attached) to extend a DCE internship to Jordan Herrarte, Pete Johnson seconded the resolution. Maribeth Morgan asked about Middle School responsibilities with the internship; the elders intended for Jordan's primary responsibilities to be with the high school youth. Dave Burrell asked if this was a part-time or full-time position; Concordia University require that it be a full-time position. Beth Hornish asked if there were any guidelines with her being pregnant; she would be given a maternity leave. Tommy Livingston asked for clarification that she must have a car; it is her responsibility to provide one. Charlene Lechner emphasized that the internship be comprehensive with exposure to all areas of Christian Education. Dan Jones inquired about the stipulation on being active in the life of the congregation, Pastor Chris explained that included actively worshiping with the congregation. Charlene suggested that she participate in worship at all services. Pete Johnson asked about her field of concentration; Rick Daniel then

suggested the following amendment to the resolution for section 3 be added to her duties to read: with well-rounded exposure to all areas of Christian education, including children and middle school youth ministry, for a full internship experience. Maribeth Morgan seconded the amendment. The question was called, the amendment was approved; the amended resolution was also approved in its entirety.

John Mann shared from Numbers 8:23-26 and from Psalms 46 and then moved for the adoption of the Organist Retirement Package Resolution (attached). Jim Forthman seconded. Her last day of service would be the last day the choir meets, May 17. Walter Dick affirmed that Beverly has been a blessing to the congregation. The question was called, and the resolution was approved.

Pastors Ministry Report (attached). Pastor Eddie presented the report and added additional information that would be in his congregational letter concerning the vacancy created when Pastor Chris leaves. He felt we need a chance to grieve and debrief where we are in staffing before deciding any course of action concerning future staffing needs. The areas needing immediate coverage are Youth and Education Ministry, Care Ministry, and pastoral support when Pastor Eddie is on vacation. Pete Johnson asked if the fill-in needs to be an ordained minister. Pastor Chris responded by saying that he had been writing sermons for the elders at Our Redeemer to deliver when he could not be there on a Sunday. Beth Hornish asked if the only reason to call another associate pastor was to cover in the senior pastor's absence, and Larry Lechner said we should consider a second call. Jeff Morgan stated that by the Fall Voters meeting we will have had 6 months to evaluate and determine our need for a called position and that it would be discussed at each elders meeting between now and then. Don Olson spoke to the availability of St. Paul's having a 2nd pastor to serve in the circuit and the district. Mike McRae suggested we need to evaluate our worship attendance to even determine a need to evaluate a second pastor. Rick Daniel emphasized that the elders will evaluate monthly.

Pastors Summary Report (attached). Pastor Eddie presented the summary report. He commended the 7th/8th grade mentors, Alison Gilchrist and Maribeth Morgan, and their dedication to the confirmands and the confirmation process. He asked for us to have "visitor eyes" and speak to those whom we do not yet know. He reported that John Mann and Tim Herfurth would be receiving additional training for their service in the Care Ministry.

Pastors Youth Report (attached). Pastor Chris presented the Middle & High School Youth update on page 18 and pointed to current activities. He spoke to the 2016 National Youth Gathering and the additional \$15-20k needing to be raised above the current \$10,000 in the Prophets' account. Charlene Lechner commented that she appreciated the youth participation in the K-12 grandparent appreciation program, and Pastor Chris responded that the children and youth wanted to let our "older" members (75+) know they are loved and appreciated.

Additional New Business. Tommy Livingston moved the approval of the following motion: "St. Paul's should have a combined worship together every fifth Sunday in the ARC just like Easter;" LJ Alvis seconded the motion. Rick Daniel reported that the Elder Team had been discussing having combined services on a more frequent basis with a Reformation service be the next combined service to be held in the Sanctuary but have not determined the time slot. Art suggested an amendment to the motion to replace "every fifth Sunday" to "once each quarter" since some 5th Sundays may be awkward dates to combine. The amendment was seconded and approved and would now read "St. Paul's should have a combined worship together once each quarter in the ARC just like Easter." Bobbie Seibert stated that many who worship at 8:15 would like to have a combined service time then. Art proposed that the motion be tabled to

have the elders look in depth at this motion. It was seconded, but the motion to table did not have enough votes to sustain it. Maribeth Morgan stated that the Elder Team should be the ones to determine the time of the service as well. Beth Hornish offered the amendment to change the wording to state "with the format, place and time to be determined by the Elders." This was seconded and approved. The entire amended motion, "St. Paul's should have a combined worship together once each quarter "with the format, place and time to be determined by the Elders" was then adopted in its amended form.

Charlene Lechner announced that the annual Christmas Workshop will be held this year on Nov 15 3-7 pm at Grace Lutheran in held in Huntsville, and this would the last year it will be held at Grace.

Financial Reports (attached). Bobbie Seibert presented the current and last quarter Financial Reports.

Elder Team Report (attached). John Mann reported that the Elder Team assists the pastors in all spiritual matters of the congregation and thanked all who served in Worship and Education and the Care Team, and all who served in ministry to our community.

Education Team Report (attached). Alison Gilchrist presented the report, commending our Preschool staff and stated that there would be hiring for the summer and anyone interested should contact Nancy Neuendorf. The Preschool Policy Manual was now complete according to NLSA accreditation requirements and available to review in the Preschool and Church offices. Preschool graduation on May 27, VBS on June 27, and First Priority coming to Decatur elementary schools in the fall were announced.

Outreach Team (attached). Pedro Santaliz reported the Childhood Hunger survey results and asked that anyone interested in a Food Pantry or Backpack program to contact him.

Trustee Team Report (attached). Don Olson announced the church workday as May 2 and that the Sanctuary projector is in house and ready to be installed. A project list is ongoing and active, and the work of volunteers is appreciated.

After several announcements, the meeting was adjourned at 3:10 pm by Chairman, Art Gaertner.

Respectfully submitted,

Carol Morgan

**Voters Meeting
St. Paul's Lutheran Church
Decatur, Alabama**

Enclosed is the Spring Voters Assembly Packet including a copy of the Voters Meeting Agenda, the Minutes from the previous Voters Meeting in October, the Pastor's Report and quarterly summaries, Financial Reports and as many Team Reports available at the time of this printing.

All confirmed members are invited to participate in our Voters Assembly where these reports and others will be presented and questions may be asked. Members who are twenty-one years of age and older are invited and encouraged to become part of the Voters Assembly.

We will gather at 12:15 in the ARC for our Fellowship Potluck; please plan on attending and bringing a meat dish and a vegetable dish or dessert to share. The Voters Meeting will begin at 12:45 pm.

**AGENDA
VOTERS MEETING
April 26, 2015**

CALL TO ORDER – Art Gaertner

OPENING PRAYER – Pastor Eddie Scheler

ADMISSION OF NEW VOTERS – Art Gaertner

REVIEW OF PREVIOUS MINUTES

OLD BUSINESS

- Debt Reduction Continuation Strategy

NEW BUSINESS

- Pastor Chris' call acceptance to King of Kings, Round Rock, TX
- Proposed DCE Internship Resolution
- Proposed Organist Retirement Package Resolution

PASTORS' REPORTS – Pastor Eddie and Pastor Chris

FINANCIAL REPORTS – Bobbie Seibert

ELDER TEAM REPORT – John Mann

EDUCATION TEAM REPORT – Alison Gilchrist

OUTREACH TEAM REPORT – Pedro Santaliz

TRUSTEE TEAM REPORT – Don Olson

ANNOUNCEMENTS

ADJOURNMENT – The Lord's Prayer

Fall Voters Assembly Meeting Minutes

October 19, 2014

The meeting was called to order by Jeff Pittman at 12:45 pm. Pastor Eddie opened with prayer. A motion to accept Joan McRae and Doug Livingston as **new voters** was offered by Bobbie Seibert; seconded by Beth Hornish; and accepted. A motion to accept the **Minutes from the April Voters Assembly Meeting** (attached packet, pg 2) was offered by John Mann; seconded by Art Gaertner; with no discussion the motion was accepted.

Under Old Business, further **Debt Reduction Efforts** were discussed. A graph (attached packet, pg 3) was presented of the impact of FFFII and any further debt reduction efforts in addition to our monthly payments. A motion to repeat a capital campaign just like FFFII was offered by Tommy Livingston; seconded by Rick Daniel; discussion followed.

Rick Daniel stated another campaign with the same goal as FFFII would have the loan paid off by Feb 2018, whereas with no additional principle applied the loan would pay off by May, 2023 according to the graph. Pastor Eddie offered that the yellow (or blue) envelopes could still be used by donors to give gifts to be applied straight to the principle just as in FFFII. Mike McRae stated that freeing up our current monthly payment of \$6,563/mo to go toward ministry when the loan is paid off would be exciting. Jeff Pittman noted that the FFFII campaign had a new building as an eventual consequence; with no planned building project, this may impact future participation in debt reduction efforts. He also noted that FFFII was based on anonymous pledges to produce a total amount to gauge progress toward a building plan; to now just pay off the loan would not require pledges. Beth Hornish questioned the dismissal of filling out a paper pledge, and Rick Daniel said it would help with goal-setting. TJ Schmelter asked if the loan payoff of \$506K would be the goal, and Jeff Pittman answered that \$300K would be needed alongside the monthly payment for the Feb, 2018 payoff; a single gift of \$506K would pay the loan off immediately.

Art Gaertner offered an amendment to the motion on the floor that the church leadership be appointed to develop a plan and present specifics of an additional campaign; David Burrell seconded; discussion followed. Beth Hornish pointed out that we do not want to lose momentum if we do not move forward now. Art Gaertner said if 43+ families participated in FFFII, then we need to find ways to build more excitement with further efforts. Tricia Scheler commented that there was sacrificial giving by those 43+ families, and other priorities in current ministry and building needs that are also important may get lost in concentrating only on loan payoff. Alison Gilchrist suggested using the annual stewardship commitment cards in January to include debt reduction; the cards are sealed and therefore also anonymous. Larry Lechner suggested this team develop a timeline. Pastor Eddie asked for Rick Daniel to serve on this team, and he accepted. With no further discussion, the amendment was then voted upon and accepted. The final amended motion to repeat a capital campaign with church leadership appointed to develop the plan and present the specifics was then voted upon and accepted.

New Business was taken up at 1:20 pm with the presentation of the **Nominations Report** (attached packet, pg 3) as assembled by Jeff Pittman, Dan Jones, Walter Dick and Pastor Eddie. Rick Daniel moved to accept; John Mann seconded; with no discussion, the motion was accepted. Jane Burrell asked for the Assembly to recognize and thank the retiring team members for their time and input to the ministry of St. Paul's. The request prompted a round of applause for their service. Jeff Pittman said he enjoyed the people and the ministry during his term as president.

The **Proposed 2015 Financial Plan** (attached packet, pg 4) was presented in turn by each of the Team Leaders. The **Elder Team Financial Plan** (attached packet, pg 4) was presented by John Mann. He thanked Jerry Alldredge for developing the Elder Team portion of the proposed 2015 Financial Plan (attached) and reported a \$3,911 decrease for Elder spending compared to the 2014 Plan. Art Gaertner asked when there last had been a raise for the full-time staff; John reported that it had been over three years and that salaries had been a heartache for the elders since the trigger impact last fall. David Burrell stated that Social Security will be receiving a 1.5 – 2% increase this coming year, asked if anyone in the meeting has gone this long without a raise, and questioned why we ask our full-time staff to do so. Emily Santaliz asked about the impact of healthcare costs on the budget. John reported that the elders approved a lower-cost, higher deductible HDHP plan from Concordia Health Plans that would have lower premiums. John summarized the **Elder Team Report** (attached report, pg 16) emphasizing that we are called to be missionaries using our Core Values in community-based missions. He said the Team has discussed an Elder Team Retreat and performance reviews by the Elders.

The **Education Team Financial Plan** (attached packet, page 4) was presented by Alison Gilchrist, stating it was similar to 2014 but a Young Adult Ministry has taken root out of the College Age Bible Class and a line item has been added to help fund a trip to Atlanta in January. The Preschool line item is increased for additional staff due to increased enrollment. The Middle School line item amount typo was caught and corrected by Pastor Chris. Alison summarized the **Education Team Report** (attached report, pg 17-18) emphasizing Children's Ministry volunteer appreciation, Vacation Bible School held in June, the Adopt-a-Grandparent program in conjunction with the Prophets, and the Children's Christmas Program to be held on December 6 as a Saturday morning breakfast-theater for the community. The Preschool has 60 children enrolled, and the Preschool received its re-accreditation earlier that morning during the Preschool Sunday Celebration, singing and blessing of the teachers. Alison thanked Nancy and her staff as well as congregational members that served during this almost year-long process of re-accreditation that occurs every five years.

The **Outreach Financial Plan** (attached packet, pg 4) was presented by Pedro Santaliz, reporting ministry line items remaining constant but yellow page ad size, web hosting, and email communication costs had reduced. Art Gaertner noted that the Outreach Team has the smallest budget. Pedro summarized the **Outreach Team Report** (attached report, pg 19), thanked the current team members, and encouraged involvement everyone in outreach efforts. He emphasized the backpack give-away project at the start of the school year and the upcoming Fall Fest and Trunk or Treat on October 31 where volunteers, decorated trunks and candy are all needed. Pedro introduced his passion for addressing child hunger in Decatur and proposed a questionnaire in November to assess interest in this ministry.

The **Trustee Financial Plan** (attached packet pg 5) was presented by TJ Schmelter reporting that many line items were adjusted for actual and projected usage, noting the reduced rate for our phone and email service. Bob Koenig requested that the parking lot be striped in the coming year. In the **Trustee Team Report** (attached report, pg 17), TJ noted the several repairs to the HVAC freon lines that has increased cooling in the Sanctuary, the ARC blower motor repairs, and the Fellowship Room HVAC wiring repairs, as well as various other projects including repairs to aging commodes. Jim Forthman asked if there was a replacement schedule for greater HVAC efficiency. TJ replied that there is no gain in heating with the 80 % furnaces and there is not sufficient return on investment for replacement to improve SEER rating from 8 to 13. Jim stated that being too cold or too hot justifies more reliability, and TJ noted that the team has considered a more active preventative maintenance program since component replacement has better cost efficiency and proactive measures would provide greater reliability. The Sanctuary currently has 3 out of 4 working furnaces. Jeff Kelly reminded everyone that the campus Workday is scheduled for November 1 and encouraged everyone to participate. Jeff Pittman thanked TJ for his service as Trustee Team leader as he will be retiring and moving from the area.

At 2:00 pm the complete **Proposed 2015 Financial Plan** (attached report, pg 4-5) was presented with the projected income set for \$20,000 greater than 2014 projected income and the expenses set for \$385 less than the 2014 Plan. Dave Burrell offered an amendment to the proposed 2015 Financial Plan to increase the 5 full-time staff positions by 2%; Art Gaertner seconded; discussion followed. Art noted that there would be an additional 0.1% ripple effect due to retirement and disability benefits tied to salary. Ron Seibert asked for clarification on healthcare rates, and Jeff answered that they are independent of salary but decreased with a higher deductible plan this year. Jeff Pittman noted that the Trigger Plan, when put into effect, affects the same five full-time positions, so if giving is insufficient, then the raises go away anyway. David Burrell stated that those who vote in favor of the raises should be willing to add \$5/week to their giving. A vote was then taken on the amendment to increase full-time salaries by 2%; accepted. A motion was offered by Rick Daniel to accept the proposed 2015 Financial Plan as amended; Pedro Santaliz seconded; accepted.

In **Pastor Chris' Pastor's Report** (attached packet, pg 10) he emphasized the collection of Operation Child gift shoeboxes were being collected for the Youth Christmas Workshop at Grace Lutheran in Huntsville on Nov 2; Our Redeemer Lutheran in Florence has narrowed their pastoral search down to three candidates and he hopes to return from assisting during their vacancy in January; he will be preaching at Harold Coomer's ministry on 10/21; the softball co-ed team had 22 players with many not affiliated with St. Paul's – great interaction and opportunity for ministry; Fall Feast is on October 31 – "Let's do this!"

In **Pastor Eddie's Pastor's Report** (attached packet, pg 6-9) he highlighted his monthly activities where he saw generosity in action: in April placed in "jail" for Muscular Dystrophy – bailed out by generosity; in May disaster relief efforts and donations to Salvation Army were by generosity; in June was VBS – children and generosity; July we had workshops on our Core Values; in August we celebrated the progress of FFFII. In the Pastor's Summary (attached packet, pg 11) Pastor Eddie noted that hurting people are visiting and there are less of St. Paul's family members on Wednesdays and Saturdays/Sundays with the loss of Alvah Wayand, Waneta Wayand, Charles Howell, Neal Redwanz, and Jerry Mitchell among others this year. Pastor Eddie underscored the message of St. Paul's being a place to belong as well as Romans 13:8 Let no debt remain outstanding except for the debt to love each other; future improvement projects in beautifying our campus – Beautiful Savior, Beautiful Campus theme.

The **2nd and 3rd Quarter Financial Reports** (attached report, pg 12-15) presented by Bobbie Seibert showed Giving for 2014 is over Giving in 2013 by 2.2%; the Compass Bank loan balance at the end of September was \$506,458; there were \$12,680 more in first fruits giving than expenses in the Financial Plan; the Available Working Funds Trigger was \$73,547 and the Vestry is not having to look at this as critically as last year when it dropped below the \$40,000 Trigger minimum that resulted in salary reductions. A motion to accept the Financial Reports was offered by Jim Forthman; seconded by Beth Hornish; accepted.

Jeff Pittman thanked everyone for the meal and constructive discussion during the meeting. At 2:30 pm Pastor Chris offered Isaiah 45:1-7 as a closing devotion emphasizing vs 8 to "Let righteousness bear fruit!" because "God chooses us and uses us!"

The meeting was adjourned with the Lord's Prayer at 2:33 pm.

Respectfully submitted,

Carol Morgan

RESOLUTION OF THE ELDER TEAM

AUTHORIZING HIRING JORDAN HERRARTE AS D.C.E. INTERN AT ST. PAUL'S LUTHERAN CHURCH.

WHEREAS, The DCE Internship is a directed, supervised, academic, one-year training program for those in the DCE Program to allow students hands on learning...

AND WHEREAS, The internship is designed to be a mutually cooperative ministry relationship between students, St. Paul's Lutheran Church and Concordia University Texas, Austin, Texas that will meet the needs of the field work experience and provide a structured learning laboratory...

AND WHEREAS, Pastor Eddie Scheler will serve as Jordan Herrarte's Intern Supervisor and is responsible to advise, oversee, and evaluate the work of Jordan Herrarte and report his observation and conclusions to the Concordia University Texas, Austin, Texas DCE Program Director...

AND WHEREAS, Pastor Chris Brynestad has accepted the call to King of Kings, Round Rock, Texas as Associate Pastor, the Elder Team believes having Jordan lead the Prophets while learning from the rest of the St. Paul's staff and volunteers is a win-win for Jordan and St. Paul's...

AND WHEREAS Pastor Eddie Scheler and Pastor Chris Brynestad noted in their recommendation to the Elder Team that Jordan Herrarte has completed four years of college work with a 4.0 grade point average in her Religious Education Major and has a has a strong faith and a strong work ethic as demonstrated in person on the mission field...

NOW, THEREFORE, BE IT:

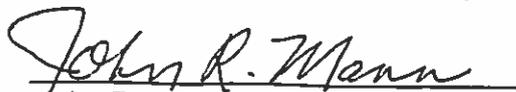
RESOLVED, that this resolution is adopted under the guidance of the DCE internship program; and be it further

RESOLVED, that the Voters of St. Paul's Lutheran Church hereby appoints Jordan Herrarte as Intern DCE, and be it further

RESOLVED, that St. Paul's Lutheran Church offer Jordan Herrarte a contract of employment of twelve months to serve in the capacity of Intern DCE at a salary not to exceed \$900.00 dollars per month, Housing allowance of \$500.00 dollars per month, and car allowance/mileage of 57.5 cents per mile for church work purposes, and be it further

RESOLVED, that as of the effective date of her employment agreement and consistent with *St. Paul's Lutheran Church-Missouri Synod*, the Bylaws of St. Paul's Lutheran Church, the Elder Team hereby delegates to Jordan Herrarte to: (1) Lead the Biblical spiritual formation of the High School Prophets Youth Group especially during Power Hour and FaithLinks, (2) Oversee, work together and communicate (or coordinate and communicate) weekly with the youth group volunteers so that God's kids get the best possible equipping to be strong Christian witnesses in the world, (3) Lead God's Place and lead P.E. for the Preschool, with well-rounded exposure to all areas of Christian education, including children and middle school youth ministry, for a full internship experience. (4) Participate in weekly staff meetings, (5) Participate fully in the life of the congregation, including but not limited to weekly worship, (6) Discuss her Weekly Action Plan with her on-site Mentor once a week, (7) Clarify personal concerns with the DCE Program Director, (8) Make arrangements to have a car available during the Internship, (9) Attend the Mid-Year Intern Reflection Conference sponsored by Concordia, (10) Not terminate her Internship assignment without prior approval of the congregation and the DCE Program Director.

I HEREBY CERTIFY that the foregoing Resolution was adopted on this nineteenth day of April 2015, by the Board of Elders of *St. Paul's Lutheran Church-Missouri Synod*.



John R. Mann, Chairman of Elder Team or Board of Elders

RESOLUTION OF THE ELDER TEAM

AUTHORIZING THE OFFER OF A RETIREMENT PACKAGE TO BEVERLY THATCHER

WHEREAS, the position of Organist is a part-time position at St. Paul's Lutheran Church and does not meet the requirements for participation in the Concordia Retirement Plan;

AND WHEREAS, Beverly Thatcher has served St. Paul's Lutheran Church for over 29 years as our Organist, dutifully and masterfully performing her duties with dedicated service to her congregation;

AND WHEREAS, Beverly Thatcher has enhanced our music ministry by accompanying our choirs, vocalists and handbells and serving as the assistant to the Choir Director;

AND WHEREAS, Beverly has been a part of the life of the congregation and served in ministry with the St. Paul's family;

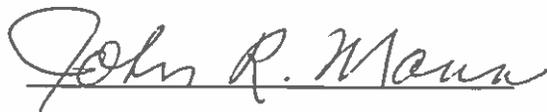
AND WHEREAS, the Elder Team has gratefully and prayerfully considered a retirement package recognizing her long-standing service to this congregation;

NOW, THEREFORE, BE IT

RESOLVED, that the Voters of St. Paul's Lutheran Church hereby recognizes Beverly Thatcher for her long-standing faithful service to and loving dedication for St. Paul's Lutheran Church; and be it further

RESOLVED, that St. Paul's Lutheran Church offer Beverly Thatcher a retirement package equal to her previous six (6) months wages of \$13,272 to be paid out monthly for six months following her last day of service.

I HEREBY CERTIFY that the foregoing Resolution was adopted on this nineteenth day of April 2015, by the Board of Elders of St. Paul's Lutheran Church.



John R. Mann, Chairman of Board of Elders

**Pastor's Summary
for
October 2014 - March 2015**

Official Acts

Baptisms

Cohen Speth (11/30/14)
Bryce Nitchen (12/21/14)
Brianna Staudt (3/1/15)
Jessica Staudt (3/1/15)
Jaxon Staudt (3/1/15)
Alyssa Staudt (3/1/15)
Liam Cevallos (3/15/15)

Funerals

Marguerite Faller (10/13/14)
Scott Reinhardt (12/8/15)
James Curtis (2/11/15)
Bill Miller (3/24/15)

Members Received

By Adult Confirmation

John and Belinda Campbell, Martha Pratt

By Transfer from another LCMS Church

Renee, Bruce, Lamar and Darius Burch

Members Removed

By Transfer to Christian Church: Bill and Sharon Brunner

Average Worship Attendance

2010	392
2011	366
2012	375
2013	357
2014	328
2015	324

Average in Bible Study

2010	190
2011	192
2012	177
2013	173
2014	202
2015	218

Average in Ministry

2010	263
2011	259
2012	247
2013	286
2014	283
2015	289

Pastor Eddie's Mission and Ministry Reports

January

Connecting People to Jesus in Worship - We were blessed to average 325 souls in worship each weekend in January. We averaged 358 in worship in January in 2014. On the upside we had 18 first time visitors. 14 came back for visits 2, 3, 4, and 5 and all of them want to join. That means 9 are in my Grace Class and 5 babies are going to be baptized over the next couple of weeks!

I led Chapel for the Preschool 3 times - what a blessing! We had Pastor Duane Mass here to tell us about People Of The Book Lutheran Outreach. It was inspiring and the pot-luck fellowship was refreshing. I led God's Place 1 time and also attended and gave the opening invocation for the Boys and Girls Club Banquet in association with the North Alabama Sports Hall of Fame. I traveled to Texas to conduct the funeral for my Uncle Virgil and I also conducted the service for Becca Green here at St. Paul's.

Connecting People to Jesus in Bible Groups - I led 9 Bible classes including Motley Crew, Confirmation and the final session for 4 Cub Scouts who will be honored this weekend at the 10:45 sanctuary service. The Motley Crew is showing "God's Not Dead" here at St. Paul's at 10:30AM on February 4. All are welcome!

For the future - our next spiritual campaign is "Home Run Life - Living Life by God's Plan." The weekend messages will be followed up with study guides to draw us closer to Christ during Lent and beyond!

Ministry - I was able to have 26 pastoral visits which included 4 communions, summer planning for Boys and Girls Club; Habitat for Humanity; and Esther Wilkening on her 98th birthday. This also includes visits with many people in need, including Junior Peoples and one of our active members.

I read at Austinville twice; had the opening prayer for the Children's Ministry Exchange; helped Trish with report card reward night; made 3 hospital calls; met with my Care Team; was on Chaplain call twice and ministered to a family who gave birth to a 15 week stillborn; was blessed to be up here for the 1st Annual Futsal Tournament.

A powerful part of the month was ministering at Harold Coomer's downtown. Five of my confirmands and 3 of my mentors were also there and all of them are ready to stay active in mission. When the love of Jesus moves from the sanctuary into the fabric of people's lives it changes you... and it may save you from insanity.

February

A Place to Belong - We were a place to belong for worship for an average of 293 souls in February. We had 1 first time visitor who signed the friendship book. We have 9 in the Grace Class who have found a place to belong here! We held James Curtis' viewing and memorial service here in February.

I think it was a great place to belong on the night of the auction! No doubt the Cub Scouts and their families felt it when we recognized our 4 scouts for their "God and Me" badge. Same thing on February 28 when we had the Chili Dinner and the Sock Hop. This really is a great place to belong! Please remember to speak to someone you don't know before you speak to someone you do know anytime you are on campus. Just smile and say, "Hello, my name is Eddie, how long have you been worshipping here?" Then watch what God does.

To shepherd the flock I made 5 hospital calls; had 20 pastoral visits while communing 12 of our shut-ins and their families. Our Care Team still visits or calls every day of the week when one of our members is in the hospital.

Children - What a blessing to have led chapel 3 times for our Preschool children! They exemplify our core value of children. I led 3 confirmation classes and continue to be blessed as I watch the mentors interact with the kids. This is an awesome ministry! Between President's day and 2 hour delays I only read with the kids at Austinville one time. However, one of my first graders took off reading this week! What a blessing!

Maybe the biggest of all this month was going to Austin High School to watch Josh Pierson (Seabiscuit) sign with Jacksonville State. Josh has had many mentors at his home church - but through our Boys and Girls Club he is also deeply a part of the St. Paul's family and our core value of children.

Generosity - A part of St. Paul's generosity is in lending her pastors to the community and to the Southern District. To that end, I am on the District Missions team and we held our conference this time via gotomeeting.com so we didn't have to drive. I was also invited to the Civitan Pastor's Appreciation banquet by Jerry Welch. I was on call for the hospital and enjoy serving the community in this way. We have been generous through our tithes and offerings and by supporting LWML and LWR by gathering personal care kits and baby kits. There is a big box almost full of baby items in the narthex right now!

Turning 50 was also quite an experience and except for a few "heckling" cards I was really blessed by St. Paul's generosity in reaching a half-century!

Looking Ahead - I am very excited about the last two teachings from "Home Run Life!" Keep reading Genesis 37-50 and keep living by God's principles! We are looking forward to the Racial Harmony service at East End Methodist in March 15 at 3pm. I am the keynote speaker. We are also very excited about combining all of our services on Easter morning at 10:30. The planning and practices are in motion so start inviting people now to this sacred/special service!

"Let no debt remain outstanding except the continuing debt to love one another."

March

A Place to Belong - We were a place to belong for little Liam Cevallos when he was baptized into Christ's death and resurrection! We were a place to belong for an average of 302 souls in worship. We averaged 315 in 2014. We had 3 first time visitors. We were a place to belong for 8 Bible classes that I led. Thanks you Walter Dick for leading the Motley Crew while we were in Texas. We had a ball playing Bunko at the Burrell's. St. Paul's gives regular opportunities for people to belong. Sometimes people just need an invitation.

Children - I read at Austinville 4 times. Our volunteers are faithful and we can use more for next year. I read with the preschoolers for Dr. Seuss' birthday. We held 4 chapel services for the Preschool. Thank you Pastor Chris for leading Chapel while we were in Texas. I led 3 confirmation classes and played with the kids in our neighborhood on the snow day!

Generosity - I don't know if it fits here but the congregation generously supplies pastoral care and in March I made 18 visits - 9 with communion - 1 for pre-marriage and 2 in the hospital including the last time I saw Bill Millar on this side of eternity.

Extra Blessings - I was invited to preach at the Racial Harmony Service and at Harold Coomer's. We had a safe and nostalgic trip to Texas with no traffic jams. Thank you Lord.

Looking ahead - Our confirmation kids will join Jesus in serving our neighbors by building a handicap ramp on April 11. April 12 is Preschool Sunday and the kids will lead through music at the 10:45 service. Armed Forces and Voters' Meeting weekend is April 25 and 26. I am also looking for chaplain training my Care Team - especially my elders on the Care Team. At the recommendation of our Synod Care Minister I want to consecrate these men as Care Elders and have them help with the shut-in's and in a more leading roll in the care ministry. The last night of FaithLinks is April 29, and the elders are serving.

He is Risen!

Pastor Eddie

Pastor Brynestad's General Report

Voters Report | April 2015

General

- **Our Redeemer Lutheran Church** – Our Redeemer in Florence has sent a letter to St. Paul's (please see below) to graciously share their thanksgiving for your willingness to share one of your pastors to support them in their ministry. They are expecting to receive a Seminary graduate. Call Day is Wednesday, April 29, and that is when they will learn if they will receive a graduate.
- **King of Kings Lutheran Church** – I have accepted the Call to be the *Associate Pastor* at King of Kings in Round Rock, Texas, outside of Austin. My ministry there will be very different from what I am doing here at St. Paul's. They are working on planting a church and beginning new areas of ministry that current leaders do not have the training to lead. My last weekend at St. Paul's is Sunday, May 17.
- **Southern District** – I am lined up to continue helping the Southern District with their high school gathering this summer. I may also be involved through November with the Jr High gathering at Camp Jacob in Mississippi.

Pastor Chris

Dear Members of St. Paul's,

Our Redeemer cannot find the words to express the deep gratitude we feel for St. Paul's. The sacrifice and inconveniences you experienced without the presence of Pastor Chris so that Our Redeemer was attended to in our time of need.

I remember the first conversation I had with Pastor Eddie after Pastor Doroh retired and we were asking if Pastor Chris might be available to serve as a Vacancy Pastor. Pastor Eddie's words of encouragement on how the Heavenly Father has a plan and we needed to put our complete faith in Him to provide was the lift we needed.

Pastor Chris came to Our Redeemer with an enthusiasm and joyful energy we needed to show the Lord does provide. Pastor Chris fitted into the position of our shepherd and has led us on a path of worship and faith and to Our Redeemer placing a Call to a seminarian graduate.

He took the mantle of pastor and attended to the needs of the congregation, both in weekly worship and visiting shut-ins. Everyone accepted and commented how easy Pastor Chris made them feel good with his energetic sermons and presentation of Bible study Sunday mornings. There was always a discussion involving everyone that gave us a deeper insight to the Scriptures.

Pastor Chris will be forever be in the hearts of our congregation as I'm sure he is in your hearts. We wish Pastor Chris the best in his new challenge.

Again thank you for sharing him with us this past year and if there is ever anything Our Redeemer can do for St. Paul's please let us know.

Almighty God, grant us a steadfast faith in Jesus Christ, a cheerful hope in Your mercy, and a sincere love for You and one another; through Jesus Christ, our Lord.

Yours in Christ,

Greg Tenpas
Our Redeemer Lutheran Church
Florence, AL

**St. Paul's Lutheran Church
Financial Secretary's Report
4th Quarter 2014**

4/26/2015 9:48

Date	Firstfruits Giving for Budgeted Expenses	BGC Fee Income	Preschool Tuition Income	Special Giving	Loan Principle Gifts	Pass-Thru Income	Interest Income	Total Income
10/5	12,188.78		4,678.50	137.50	157.00	2,514.00		19,675.78
10/12	8,651.00		5,116.80	203.98	10.00	287.00		14,268.78
10/19	7,427.50	704.00	1,676.00	154.60	30.00	211.00		10,203.10
10/26	5,686.60		1,920.00	113.39	30.00	220.00		7,969.99
add'l	43.00					5.00	18.82	66.82
EFT	5,900.00		2,553.00		5,035.00	50.00		13,538.00
11/2	12,632.75		1,985.00	152.75	20.00	649.00		15,439.50
11/9	10,369.29		6,031.50	665.82	530.00	219.00		17,815.61
11/16	8,569.25	1,409.00	2,092.00	40.98	10.00	1,170.00		13,291.23
11/23	6,245.50		1,257.00	129.79	30.00	550.00		8,212.29
11/30	6,054.80		2,339.00	13.40	610.00	60.00		9,077.20
add'l	234.00					4,863.18	17.02	5,114.20
EFT	6,101.20		2,146.60			50.00		8,297.80
12/7	20,343.61			208.86	610.00	185.31		21,347.78
12/14	9,554.00	701.50	9,462.20	415.27	35.00	465.00		20,632.97
12/21	14,402.71	1,356.00	1,926.70	2,769.68	1,010.00	1,393.31		22,858.40
12/28	8,600.80	88.00	676.00	265.45	310.00	1,204.00		11,144.25
12/31	3,712.00		55.00	150.00	120.00	892.31		4,929.31
add'l	7.00			262.00		9.10	20.01	298.11
EFT	6,654.00		2,680.00		170.00			9,504.00

Fourth Quarter Totals by Month

	Firstfruits Giving for Budgeted Expenses	BGC Fee Income	Preschool Tuition Income	Special Giving	FFFII	Pass-Thru Income	Interest Income	Total Income
Oct	39,896.88	704.00	15,944.30	609.47	5,262.00	3,287.00	18.82	65,722.47
Nov	50,206.79	1,409.00	15,851.10	1,002.74	1,200.00	7,561.18	17.02	77,247.83
Dec	63,274.12	2,145.50	14,799.90	4,071.26	2,255.00	4,149.03	20.01	90,714.82
Total	153,377.79	4,258.50	46,595.30	5,683.47	8,717.00	14,997.21	55.85	233,685.12

2014 Totals by Quarter

	Firstfruits Giving for Budgeted Expenses	BGC Fee Income	Preschool Tuition Income	Special Giving	FFFII	Pass-Thru Income	Interest Income	Total Income
1Q	154,402.85	4,038.00	47,187.55	14,476.78	46,922.05	5,639.73	54.48	272,721.44
2Q	149,175.20	2,865.00	39,830.64	13,672.35	3,531.59	6,563.01	55.13	215,692.92
3Q	145,944.48	5,750.60	44,327.35	1,802.71	24,667.00	27,107.77	55.77	249,655.68
4Q	153,377.79	4,258.50	46,595.30	5,683.47	8,717.00	14,997.21	55.85	233,685.12
Total	602,900.32	16,912.10	177,940.84	35,635.31	83,837.64	54,307.72	221.23	971,755.16

Prior Year Comparison by Month

	Firstfruits Giving		Special Giving+FFF II	
	2013	2014	2013	2014
Oct	51,766.72	39,896.88	34,962.87	5,871.47
Nov	43,207.02	50,206.79	2,037.82	2,202.74
Dec	72,150.23	63,274.12	16,876.56	6,326.26
Total	167,123.97	153,377.79	53,877.25	14,400.47

Firstfruits Giving	2014 vs 2013
2014 YTD FFGiving of	602,900
is under last year by	(\$4,274)
or by	-0.7%
is under YTD Goal by	(\$67,434)
\$670,334 Annual Goal -YTD	\$670,334

Prior Year Comparison by Quarter

	Firstfruits Giving		Special Giving+FFF II	
	2013	2014	2013	2014
1Q	143,080.72	154,402.85	56,699.30	61,398.83
2Q	147,102.79	149,175.20	20,561.87	17,203.94
3Q	149,866.90	145,944.48	53,877.25	26,469.71
4Q	167,123.97	153,377.79	14,960.20	14,400.47
Total	607,174.38	602,900.32	146,098.62	119,472.95

Loan Principle Gifts	2011	\$40,760
	2012	\$97,204
	2013	\$101,809
	2014	\$83,838
Given since Aug, 2011		\$323,611

**St. Paul's Lutheran Church
Financial Secretary's Report
1st Quarter 2015**

4/26/2015 9:41

Date	Firstfruits Giving for Budgeted Expenses	BGC Fee Income	Preschool Tuition Income	Special Giving	Loan Principle Gifts	Pass-Thru Income	Interest Income	Total Income
1/4	11,891.80			490.69	10.00			12,392.49
1/11	9,168.69		5,843.20	1,760.25	10.00	82.00		16,864.14
1/18	7,624.35		2,615.70	912.06	310.76	653.00		12,115.87
1/25	7,814.00	1,169.00	1,433.00	567.19	157.00	66.00		11,206.19
1/31				252.00		5.95	23.98	281.93
EFT	5,535.00		1,600.00		35.00			7,170.00
2/1	13,700.00		1,796.00	805.68	60.00	1,437.98		17,799.66
2/8	8,891.00	1,350.00	5,970.20	4,033.55	1,030.00	95.00		21,369.75
2/15	8,328.44	260.00	3,292.50	680.33	10.00	1,530.00		14,101.27
2/22	11,994.00		2,758.00	591.40	349.00	787.39		16,479.79
add'l				1,490.05		165.97	22.60	1,678.62
EFT	5,932.00		4,739.00					10,671.00
3/1	13,835.99		2,022.00	24.97	84.25	180.00		16,147.21
3/8	11,446.00	850.00	7,412.20	836.55	525.00	800.00		21,869.75
3/15	9,339.10		2,213.20	2,202.53	40.00	715.00		14,509.83
3/22	5,826.05		2,605.50	795.29	30.00	419.00		9,675.84
3/29	8,194.04	1,179.00	770.00	2,803.53	10.00	585.00		13,541.57
1/5				74.00		5.14	31.72	110.86
EFT	6,050.00		2,119.00	45.00	170.00			8,384.00

1st Quarter Totals by Month

	Firstfruits Giving for Budgeted Expenses	BGC Fee Income	Preschool Tuition Income	Special Giving	FFFII	Pass-Thru Income	Interest Income	Total Income
Jan	42,033.84	1,169.00	11,491.90	3,982.19	522.76	806.95	23.98	60,030.62
Feb	48,845.44	1,610.00	18,555.70	7,601.01	1,449.00	4,016.34	22.60	82,100.09
Mar	54,691.18	2,029.00	17,141.90	6,781.87	859.25	2,704.14	31.72	84,239.06
Total	145,570.46	4,808.00	47,189.50	18,365.07	2,831.01	7,527.43	78.30	226,369.77

Prior Year Comparison by Month

	Firstfruits Giving		Special Giving+FFF II	
	2014	2015	2014	2015
Jan	48,085.82	42,033.84	14,814.89	4,504.95
Feb	49,163.86	48,845.44	34,797.37	9,050.01
Mar	57,153.17	54,691.18	11,786.57	7,641.12
Total	154,402.85	145,570.46	61,398.83	21,196.08

Firstfruits Giving	2015 v 2014
2015 YTD FFGiving of	145,570
is under last year by	(\$8,832)
or by	-5.7%
is under YTD Goal by	(\$23,181)
\$675,007 Annual Goal -YTD	\$168,752
is under YTD Projection by	(\$6,180)
\$607,000 projection YTD	\$151,750

Prior Year Comparison by Quarter

	Firstfruits Giving		Special Giving+FFF II	
	2014	2015	2014	2015
1Q	154,402.85	145,570.46	61,398.83	21,196.08
2Q	149,175.20	-	17,203.94	-
3Q	145,944.48	-	26,469.71	-
4Q	153,377.79	-	14,400.47	-
Total	602,900.32		119,472.95	

Loan Principle Gifts	Year	Amount
	2011	\$40,760
	2012	\$97,204
	2013	\$101,809
	2014	\$83,838
	2015	2,831.01
Given since Aug, 2011		\$326,442

St. Paul's Lutheran Church - Treasurer's Report - December 31, 2014

2/10/2015 10:55

Total Funds in the Bank 12/31/13 to begin 2014	\$79,763.68
Income	971,755.16
Disbursements	<u>-947,944.76</u>

Total Funds in the Bank 12/31/14	\$103,574.08	\$23,810.40
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Breakdown by Fund		Increase during 2014	
Available Working Funds			
Budgeted Operating Expense Fund	4,509.97	<i>(see details in the 2014 Financial Plan Report)</i>	
Building Usage Fund	12,768.21		
Emergency Fund	23,643.17		
Memorial Fund	<u>26,650.63</u>		
		67,571.98	(Operational Trigger - maintain \$40,000)
Designated Funds within Vestry Discretion	3,583.93		
Other Designated Accounts	<u>32,418.17</u>		
		36,002.10	
		\$103,574.08	
Compass Loan Balance	\$486,792.30		

Available Working Funds 12/31/2014	Balance 12/31/13	Receipts during 2014	Disbursements during 2014	Balance 12/31/14
"Checking Account"				
Budgeted Operating Expense Fund funded by Firstfruits Giving	7,761.11	602,900.32	-598,390.35	\$4,509.97
* Emergency Fund Transfer in January to zero out Budget Fund			<u>-7,761.11</u> *	
* more Firstfruits Giving than Expenses in 2013				
<i>Preschool and BGC income offsets their expenses in the Financial Plan details may be found in the 2014 Financial Plan Report</i>				
"Savings Account"				
Funds (available to cover Budgeted Operating Expense Fund shortfall)				
Building Usage Fund <i>funded by building usage fees</i>	10,320.71	3,870.00	-1,422.50	12,768.21
Emergency Fund <i>funded by Savings interest, surplus transfers</i>	15,660.83	7,982.34	0.00	23,643.17
Memorial Fund <i>funded by Special Giving - over and above FF Giving</i>	21,313.78	5,510.00	-173.15	26,650.63
Total Undesignated Funds				\$63,062.01
Total Available Working Funds (Operational Trigger of \$40,000)				\$67,571.98

Designated Funds <i>funded by Special Giving - over and above Firstfruits Giving</i>	Balance 12/31/13	Receipts during 2014	Disbursements during 2014	Balance 12/31/14
Designated Funds within Vestry Discretion				
Disaster Relief Fund	2,222.20	0.00	-1,257.20	965.00
Special Ministry Fund	2,646.01	0.00	0.00	2,646.01
				\$3,583.93
Other Designated Accounts				
ARC Improvement Fund	3,720.71	0.00	-342.27	3,378.44
Bible Fund	1,250.40	830.00	-274.93	1,805.47
Children's Ministry Account	651.66	625.12	-492.35	784.43
Designated Trust - Koenig	0.00	10,599.82	0.00	10,599.82
FFFII - Building Fund Gifts to Principle - <i>all gifts applied to principle</i>	0.00	83,837.64	-83,837.64	0.00
Preschool Fund	9,282.08	1,619.20	-6,258.09	4,643.19
Quilting Account	386.10	-30.00	0.00	356.10
Youth - High School Account	3,332.31	8,143.61	-5,456.78	6,019.14
Youth - Middle School Account	0.00	1,794.39	-1,794.39	0.00
Pass Thru - Special Giving	0.00	23,475.89	-20,875.88	3,326.96
Pass Thru - Payments	388.83	44,078.77	<u>-32,363.16</u>	1,504.62
				\$32,418.17
Total Designated Funds	23,880.30	174,974.44	-152,979.77	\$36,002.10

Total Funds in the Bank 12/31/14				\$103,574.08
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St. Paul's Lutheran Church - Treasurer's Report - March 31, 2015

4/14/2015 13:32

Total Funds in the Bank 12/31/14 to begin 2015	\$103,574.08		
Income	226,369.77		
Disbursements	<u>-212,572.21</u>		
Total Funds in the Bank 3/31/15		\$117,371.64	\$13,797.56
Breakdown by Fund			increase during 2015
Available Working Funds			
Budgeted Operating Expense Fund	-486.75	<i>(see details in the 2015 Financial Plan Report)</i>	
Building Usage Fund	16,908.21		
Emergency Fund	28,231.44		
Memorial Fund	<u>27,040.63</u>		
		71,693.53	(Operational Trigger - maintain \$40,000)
Designated Funds within Vestry Discretion	3,456.73		
Other Designated Accounts	<u>42,221.38</u>		
		45,678.11	
		\$117,371.64	
Compass Loan Balance	\$471,079.60		

Available Working Funds 3/31/2015	Balance 12/31/2014	Receipts during 2015	Disbursements during 2015	Balance 3/31/15
"Checking Account"				
Budgeted Operating Expense Fund funded by Firstfruits Giving	4,509.97	145,570.46	-146,057.21	-\$486.75
* Emergency Fund Transfer in January to zero out Budget Fund			<u>-4,509.97</u> *	
* more Firstfruits Giving than Expenses in 2014				
<i>Preschool and BGC income offsets their expenses in the Financial Plan details may be found in the 2015 Financial Plan Report</i>				
"Savings Account"				
Funds (available to cover Budgeted Operating Expense Fund shortfall)				
Building Usage Fund funded by building usage fees	12,768.21	4,140.00	0.00	16,908.21
Emergency Fund funded by Savings interest, surplus transfers	23,643.17	4,588.27	0.00	28,231.44
Memorial Fund funded by Special Giving - over and above FF Giving	26,650.63	390.00	0.00	27,040.63
Total Undesignated Funds				\$72,180.28
Total Available Working Funds (Operational Trigger of \$40,000)				\$71,693.53

Designated Funds funded by Special Giving - over and above Firstfruits Giving	Balance 12/31/2014	Receipts during 2015	Disbursements during 2015	Balance 3/31/15
Designated Funds within Vestry Discretion				
Disaster Relief Fund	965.00	0.00	-127.20	837.80
Special Ministry Fund	2,646.01	0.00	0.00	2,646.01
				\$3,456.73
Other Designated Accounts				
ARC Improvement Fund	3,378.44	0.00	-580.91	2,797.53
Bible Fund	1,805.47	300.00	0.00	2,105.47
Children's Ministry Account	784.43	318.43	-500.00	602.86
Designated Trust - Koenig	10,599.82	0.00	0.00	10,599.82
Operation Debt Free - Gifts to Principle	0.00	3,081.01	-3,081.01	0.00
Preschool Fund	4,643.19	169.00	-460.00	4,352.19
Quilting Account	356.10	0.00	0.00	356.10
* Thrivent Choice Dollars	0.00	400.00	0.00	400.00
Youth - High School Account	6,019.14	6,613.05	-2,200.90	10,431.29
Youth - Middle School Account	0.00	0.00	0.00	0.00 <i>Special incl \$5,055 Projector,</i>
Pass Thru - Special Giving	472.66	9,924.59	-4,378.09	8,873.46 <i>\$2,715 Sanctuary gift+misc funds</i>
Pass Thru - Payments	1,504.62	3,387.43	-3,189.39	<u>1,702.66</u> <i>\$499 VBS</i>
				\$42,221.38
Total Designated Funds	33,147.80	24,193.51	-14,517.50	\$45,678.11

Total Funds in the Bank 3/31/15	\$117,371.64
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St. Paul's Lutheran Church - Financial Plan through December 31, 2014

4/13/2015 12:51

2014 Year-to-Date Actual

2014 Financial Plan

Income

Firstfruits (Current) Giving for Budgeted Expenses \$602,900.32 \$587,000 103%

Expenses

Senior Pastor	63,000.00	63,000	100%
Associate Pastor	41,802.00	41,802	100%
Director of Children's Ministry	36,520.08	36,520	100%
CrossLife Coordinator	5,667.00	5,666	100%
Organist	23,163.00	24,765	94%
Ass't Music Director	4,650.00	4,600	101%
Music Director	3,579.25	5,000	72%
Business Manager	39,520.08	39,520	100%
Office Manager	18,720.00	20,280	92%
Additional Office Staff Expense (Our Redeemer Reimb)	-11,105.00	1,000	-1111%
Nursery Attendants	6,351.00	7,200	88%
Worker Thanksgiving Contingency Expense	1,975.00	3,500	56%
Employee Benefit & Payroll Tax Expense	92,153.43	130,191	71%
Conference and Convention	1,073.75	2,500	43%
Office Supplies	5,425.27	6,500	83%
Choir Supplies	77.55	1,500	5%
Worship Supplies	4,904.59	5,500	89%
Discretion	211.14	300	70%
Social Ministry	1,003.60	500	201%
Church Worker Scholarship	500.00	500	100%
Lutheran Hour Support	975.00	980	99%
Total Elder Expenses	\$340,166.74	\$401,324	85%

Children's Ministry	5,377.86	6,550	82%
Middle School Youth Ministry	2,525.07	3,500	72%
High School Youth Ministry	3,912.89	4,000	98%
Family Ministry	1,440.60	1,600	90%
Adult Education (offset by Adult Power Hour offering)	0.00	250	0%
+ Preschool Ministry	2,696.70	9,446	29%
Social Group Ministry (softball)	310.64	400	78%
Total Education Expenses	\$16,263.76	\$25,746	63%

Advertising/Communication	3,111.22	3,200	97%
Bibles and Tracts	66.60	500	13%
Member Activities	0.00	800	0%
Projects	1,240.75	500	248%
++ Community Ministry - Boys & Girls Club	1,534.86	1,850	83%
Total Parish Outreach Expenses	\$5,953.43	\$6,850	87%

Janitorial & Supplies	29,434.17	32,980	89%
ARC Take-down	1,076.60	2,080	52%
Janitor & Supply CoPayments from PS, BGC	-12,240.00	-12,240	100%
Repairs & Maintenance	21,487.42	20,350	106%
Property & Liability Insurance	15,488.86	15,111	103%
Church Utilities/Phone/Email/Dumpster/Pest	38,911.80	41,107	95%
Utility CoPayments form PS, BGC	-7,200.00	-7,200	100%
Church Furnishings/Computers	1,352.16	1,400	97%
Office Equipment Copiers/Printers	7,956.24	7,000	114%
Van Maintenance	692.25	450	154%
Building Loan Expense	78,756.24	78,756	100%
Total Trustee Expenses	\$175,715.74	\$177,714	99%

District Missions Tithe \$60,290.68 \$58,700 103%

Total Expenses \$598,390.35 \$670,334 89%

Financial Plan Activity for 2014 through December \$4,509.97 -\$83,334

2014-2013

2013 FF Giving \$607,174 -\$4,274
 2013 Expenses \$599,438 -\$1,048

St. Paul's Lutheran Church - Financial Plan through March 31, 2015

4/13/2015 12:45

	2015 Year-to-Date Actual	2015 Financial Plan	
Income			
Firstfruits (Current) Giving for Budgeted Expenses	\$145,570.46	\$607,000	24%
Expenses			
Senior Pastor	16,065.00	64,260	25%
Associate Pastor	10,659.51	42,638	25%
Director of Children's Ministry	9,312.63	37,250	25%
CrossLife Coordinator	1,416.75	5,666	25%
Organist	5,876.25	24,765	24%
Ass't Music Director	1,200.00	4,600	26%
Music Director	1,158.00	3,860	30%
Business Manager	10,077.63	40,310	25%
Office Manager	4,773.60	20,280	24%
Additional Office Staff Expense (<i>Our Redeemer Reimb</i>)	-1,220.00	700	-174%
Nursery Attendants	1,602.00	7,000	23%
Worker Thanksgiving Contingency Expense	0.00	2,000	0%
Employee Benefit & Payroll Tax Expense	29,707.03	132,742	22%
Conference and Convention	1,367.50	2,500	55%
Office Supplies	747.12	5,200	14%
Choir Supplies	466.02	1,300	36%
Worship Supplies	1,626.01	4,350	37%
Discretion	0.00	300	0%
Social Ministry	-10.33	500	-2%
Church Worker Scholarship	0.00	500	0%
Lutheran Hour Support	243.75	980	25%
Total Elder Expenses	\$95,068.47	\$401,701	24%
Children's Ministry	499.10	6,650	8%
Middle School Youth Ministry	216.66	3,200	7%
High School Youth Ministry	222.99	3,500	6%
Young Adult Ministry	25.00	500	5%
Family Ministry	219.46	1,300	17%
Adult Education (<i>offset by Adult Power Hour offering</i>)	-170.75	250	-68%
+ Preschool Ministry	-4,750.96	11,159	-43%
Social Group Ministry (softball)	0.00	400	0%
Total Education Expenses	-\$3,738.50	\$26,959	-14%
Advertising/Communication	969.94	2,140	45%
Bibles and Tracts	0.00	500	0%
Member Activities	0.00	775	0%
Projects	0.00	500	0%
++ Community Ministry - Boys & Girls Club	-1,034.61	1,800	-57%
Total Parish Outreach Expenses	-\$64.67	\$5,715	-1%
Janitor/Custodian Salary	6,075.00	25,515	24%
Janitor Supplies	1,486.12	4,500	33%
ARC Take-down	322.98	1,400	23%
Janitor & Supply CoPayments from PS, BGC	-3,060.00	-12,240	25%
Repairs & Maintenance	1,839.86	22,750	8%
Property & Liability Insurance	4,185.24	16,623	25%
Church Utilities/Phone/Email/Dumpster/Pest	9,594.52	39,378	24%
Utility CoPayments form PS, BGC	-1,800.00	-6,000	30%
Church Furnishings/Computers	109.98	800	14%
Office Equipment Copiers/Printers	1,437.86	8,000	18%
Van Maintenance	354.24	450	79%
Building Loan Expense	19,689.06	78,756	25%
Total Trustee Expenses	\$40,234.86	\$179,932	22%
District Missions Tithe	\$14,557.05	\$60,700	24%
Total Expenses	\$146,057.21	\$675,007	22%
Financial Plan Activity for 2015 through March	-\$486.75	-\$68,007	

2015-2014

2014 FF Giving	\$154,403	-\$8,832
2014 Expenses	\$135,077	\$10,980

St. Paul's Lutheran Church
1700 Carridale St. SW
Decatur, AL 35601

April 7, 2015

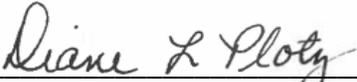
Members of St. Paul's Lutheran Church

We, as an appointed "Financial Review Team," have reviewed the financial records of St. Paul's Lutheran Church.

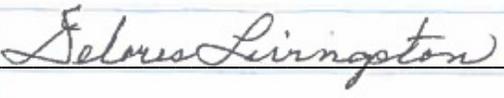
Our financial review of the 2014 fiscal year utilized the financial review package as found in the LCMS Congregational Treasurer's Manual. We performed the review at the request of the congregational president and in accordance with the constitution and bylaws of our church and found all of the recordkeeping procedures and reports to be correct and complete.

Per the recommendation from the 2013 financial review team, we began reviewing the financial records of the three organizations within the congregation who maintain checking accounts separate from the church's account on a three year cycle. Since the PrimeTimers group had closed their checking account and no longer maintain a separate account, we did not conduct a review. Next year we will review the recordkeeping of the LWML evening group.

The Financial Review Team:

Diane Plotz 

Dan Jones 

Dee Livingston 

Dear Members of St. Paul's

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen. (1 Peter 4:10-11).

We are truly blessed in this part here at St. Paul's Lutheran Church to see so many people actually living out those verses from 1 Peter 4:10-11. Each day and especially on Sunday, there are so many things just happen, but things only happen because so many of you actually step up and contribute here at St. Paul's according to the gifts God has given you. On behalf of the Elder Team we want to thank each and every one of you for caring and being involved; God bless you.

It is a humble privilege and honor to report that during these past several months here at St. Paul's has been an extraordinary blessing. Most of what we do as an Elder Team is either behind the scenes or by participation in one of the ministries here at St. Paul's. Simply the Elder Team has one profound and humbling mission: to ensure the spiritual health, care, growth, and vitality of every member and new member and for the congregation as a whole. This is best expressed in our Core Values, (1) Children (2) Generosity (3) A Church where you belong and (4) Respectfulness. These Core Values take prayer, discussion, engagement, time, wisdom, vision, leadership, and wise allocating and stewardship of resources.

Highlands of Accomplishment for this Quarter:

1. Planning with the Pastors on All Saint Day, Veteran Day, Thanksgiving Day Worship, Christmas Eve Family Worship, Christmas Day, New Year Eve Worship, Ash Wednesday, Lenten Worship and Holy Week Services.
2. Elder Team welcomes three new members to the team, Dan Jones, Mike McRae and Rick Daniel.
3. Attended the Southern District Circuit Forum at St. Paul's Lutheran Church.
4. Elder Team approved the purchase for a United States and Christian Flags for CrossLife.
5. Elder Team agreed and approved to have visitor pamphlets available for visitors and guest. Pamphlets to be located in the pews or have the ushers hand them out.
6. Elder Team agreed and approved to have two yearly special worship services combining all the services as one congregation and agreed on Easter Worship Service and Reformation Sunday.
7. Updated and approved the 2015 Designated Offerings.

Saturday	Jan 31 & Feb 1	Youth Auction
Saturday/Sunday	April 25 & 26	LCMS Armed Forces
Saturday/Sunday	June 6 & 7	Hospice of the Valley, Meals on Wheels
Saturday/Sunday	August 8 & 9	LCMS World Mission -Missionary Fred Reinhardt
Saturday/Sunday	October 10 & 11	Committee on Church Cooperation Neighborhood Christian Center Tennessee Valley Outreach
Thursday	December 24	Bethesda Lutheran Homes, Good Samaritan Campus

It is our prayer that our leadership and the congregation will continue to remain steadfast and unmovable, always abounding in the work of the Lord.

Your Elder Team: John Mann, Jerry Alldredge, Randy Blevins, Phillip Corlew, Jimmy Mueller, Tim Herfurth, Jim Forthman, Jeff Morgan, Dan Jones, Mike McRae, Rick Daniel.

*Head Elder,
John Mann*

Preschool Report to the Congregation
April 26, 2015

“Whoever welcomes one of these little children in my name, welcomes me” Mark 9:37

2014-2015 Enrollment

We have ministered to 60+ children during 2014-2015.

Of those 4 have received partial scholarships.

Preschool staff includes: Director, 7 teachers, 1 assistant teacher, and 1 classroom aide.

Extended Care:

Morning Extended Care (7:00 – 8:45am)

2 staff members from 7-8:45

1 staff member added from 8:00-8:45

Afternoon Extended Care (12:45 – 5:30)

1 Office aid

3 staff members

We may need to hire another staff member for late afternoon or for summer. Applicants must be 19 or older. Call the Preschool office or look on-line for an application if you are interested.

Policy Manual:

A new policy manual has been adopted for St. Paul’s Lutheran Preschool with Extended Care.

Copies are available in the Preschool Office for review.

Professional Growth:

3 teachers and 1 teaching assistant attended the Southern District Teachers’ Conference in November.

4 teachers attended the NAEYC regional conference in January.

Thank you to St. Paul’s Lutheran Church for supporting our teachers as they continue to improve their skills through state, regional, and national educator’s conferences. Your financial support through designated funds and Thrivent are used for professional growth and for equipment and materials for the children.

Preschool serving:

Part of our ministry is teaching children to serve. Our children learn that, even though they are little, they can help those around them. This year our children have given more than \$400.00 in offerings to support Annett Nandasa in Uganda. Their offerings will support her for two years. They help provide schooling, supplies, food, and clothing. We also collected items and offerings to support the Lutheran Women’s Mission League’s care basket ministry for Lutheran World Outreach.

Visits to the Senior Center and to Presbyterian Towers helped our children learn to share the gift of song and smiles to our senior friends.

Preschool Sundays are an opportunity for our children to share the gift of song with St. Paul’s Lutheran Church in appreciation of all the congregation does to support our ministry.

Summer and 2015-2016 Preregistration:

We currently have 48 children preregistered for our summer and/or 2015-2016 school year.

We have just opened preregistration to the community.

Butterfly Graduation:

Our PreK-4 Butterflies will graduate on May 20th at 6:30. They will present a program and receive their “diplomas” at that time. We invite members of St. Paul’s congregation to share this special time with us.

Children's Ministry Highlights

October 2014 – March 2015

October 2014 - Preschool Sunday was celebrated this month. They sang in the CrossLife service, and an open house was held following that. All normal activities were in full swing including tone chimes, Christmas program rehearsals, Power Hour, and Boys and Girls club. I ministered at Decatur Heritage this month as well. A "Mom's Connect" class was launched as one of the Wednesday night offerings for FaithLinks. The adopted grandparents received a fall treat bag for their October gift.

November 2014 - The Bible Bucks Store was open November 23. The 3 & 4 year old preschool children performed at the Decatur Senior Center. The tone chimes played at CrossLife and in the sanctuary this month. The children ministered to the residents at Cedar Springs using their talents of singing, dancing, and playing the piano. They also made Thanksgiving cards for their adopted grandparents. The preschool also had their Thanksgiving program and feast.

December 2014 - Children in the Christmas program represented St. Paul's in the Decatur Christmas parade. Thank you to James and Alison Gilchrist and Tim Herfurth for their work on the float. The children's Christmas breakfast and musical was held on December 6 and was open to the public. Thank you to the Outreach Team for preparing and serving the breakfast. The children then sang at the sanctuary worship services on December 7. Many of the children sang at the Christmas Eve worship service as well, accompanied by Audience of One. A special breakfast was served on December 14 to honor our adopted grandparents.

January 2015 - FaithLinks for children consisted of a 6 week curriculum called, "The Game of Life." All Wednesday evening activities resumed. Children's ministry hosted one of the Wednesday night meals. Report Card Reward Night was held on January 11 for children in Kindergarten – 5th grades. Our January gift for adopted grandparents was a card attached to a hot cocoa packet. The Decatur Children's Ministry Exchange (CMX) held their monthly meeting at St. Paul's.

February 2015 - Children in Power Hour made Valentine's Day cards for their adopted grandparents. First Priority Kids began meeting at Barkley Bridge Elementary School in Hartselle. Barkley Bridge is the first public elementary school in north Alabama to host this outreach program. The program is held before school (7:15am – 7:40am) once a week. We have been given clearance to host FP Kids in all the Decatur City Schools and Morgan County Schools. Four Cub Scouts were awarded the "God and Me" badge on February 15. Thank you to Carol Morgan for helping me with that group of boys. We met approximately 12 times over the course of 3-1/2 months to work on the requirements for the award.

March 2015 - Plans were underway for the children to sing during the combined Easter worship service. The tone chimes prepared a song to play along with the hand bells for Easter as well. The Power Hour classes made St. Patrick goody bags for the adopted grandparents. The Bible Bucks store was open at the end of the month.

General Activities

- I have had lunch with all of the preschool classes. Now, I am trying to have lunch with the children at their respective elementary schools.
- I have been tutoring with a few of the children in the Boys and Girls Club.
- The preschool and Boys and Girls Club are invited to all of our activities at St. Paul's that involve children.
- Thank you to Charlotte Bradley for overseeing our nursery. She staffs the nursery as necessary for church services and events.
- VBS will be held June 27 with a celebration service on Sunday, June 28.
- Winshape Camps will be held in Decatur July 27 – 31. The camp is open to children who have finished 1st – 6th grades. It will be hosted this year by First Bible.

Tricia Scheler

Pastor Brynstad's Education Report

Voters Report | April 2015

Disciples

- **Acolyte Training** – Sunday, August 24
- **Halloween Party** – Saturday, October 25 | The Disciples met at the Bauers' home for a costume party with games.
- **District Retreat** – November 7-9 | Camp Blue Lake, Andalusia, AL | We had a great group of middle schoolers attend last year's jr high gathering. The next gathering is November 6-8, 2015, in Utica, Mississippi. More information on the trip will become available in September.
- **Christmas Lock-In** – On Friday, December 19, the Disciples had over 30 youth and 6 adults participating in a wonderful evening of fun, games, food, and Bible study.
- **Starbucks Sunday** – Sundays, March 29 & May 31
- **Confirmation Oral Review** – Friday, May 1, 6:00pm. The whole congregation is invited to come and support our 8th graders in the Sanctuary as they share their faith publicly to St. Paul's.
- **Confirmation Sunday** – May 3

Prophets

- **Giving Tree** – We had a very good turnout of gifts and food for the 6 families we supported with the Giving Tree last year. We received a thank you card expressing joy beyond belief for the amount of gifts and food given.
- **Christmas Lock-In** – On Friday, December 19, the Prophets had 26 youth and 5 adults participate in the annual Christmas lock-in.
- **Christmas Eve Candlelight Service** – There was a great spirit during the Candlelight Service at 11:00pm Christmas Eve. The youth were very helpful and did a great job at leading and participating.
- **Flowering Easter Cross** – We had one high schooler set up and put flowers on the cross for the Easter service and eight high schoolers take it apart and put it away.
- **Easter Breakfast** – We had a great group of high schoolers and Elders who helped with the Easter breakfast setting up, cooking, serving, and cleaning up afterward. If you enjoyed your breakfast, please let them know.
- **High School Senior Recognition** – Sunday, May 17.
- **Labeled: High School Servant Event** – the Southern District's high school servant event is this summer. The youth will be going to Johnson City, Tennessee, to serve local families in a district-wide servant event. The dates are July 5-11, 2015.
- **In Christ Alone: National Youth Gathering** – The LCMS NYG is only two summers away! We are already making calculations and looking at plans for the 2016 Gathering in New Orleans, LA.

Adult Education

- *Promises* – Led by Sue Bosco. The curriculum is from Sheila Walsh.
- *Lutheranism 101* - Led by Beth Hornish.
- *The Unshakable Truth* and other discussions is being led by Mike Widmar with the help of Dan Jones.
- *Where Moms Connect – A Year of Adventure*. A class specifically for mothers being led by Audrey Hamm ended in March
- *One Thousand Gifts* – led by Paula Brown began in March when the Moms class ended
- *(Untitled Men's Group)* – there is a men's group being formed that will meet on Wednesday nights during FaithLinks. The group is expected to be relatively small.

Pastor Chris

Outreach Team Report

26 April 2015

Past Activities:

Fall Festival (aka Trunk or Treat) was on held 31 October at 6 PM. Due to inclement weather, all activities were moved indoors. We had games and food. All visitors received information about St. Paul's and an invitation to attend the Christmas program held in December.

The St. Paul's Christmas float participated in the Decatur Christmas Parade on 1 December. The kids did a wonderful job performing in front of the spectators.

The Breakfast Christmas program was held Saturday 6 December. There was a great turnout. Pancakes and waffles were served while waiting for the children to perform.

Futsal Tournament was hosted by St. Paul's on Saturday, 31 January. The event turned out to be well planned and executed by the organizers. There were no issues and everyone had a good time. The building was well taken care of both during and after the event. St. Paul's brochures were given to visitors; many were taken.

Childhood Hunger Alleviation Survey was distributed at the three services on Sunday, February 22. Filled out surveys were collected and results compiled. Refer to the next page for those results.

Ongoing Activities:

Tennessee Valley Outreach has received attention by small groups. There is an ongoing need for minor cleanup and painting as well as meals and fellowship. Folks at TVO value fellowship most of all. These efforts are greatly appreciated by the TVO residents, TVO staff, and the Outreach Team. Jeff Kelly is the point of contact for this ministry.

Activities in the Planning Stage:

Outreach is attempting to form a ministry involved in helping to alleviate child hunger in the area. To that end, Outreach will use the results of the questionnaire to the congregation to determine a path forward. The North Alabama Food Bank is a great local organization that can help in starting this effort. We ask for your prayers as we determine God's will and direction for St. Paul's for this ministry. Anyone interested in this endeavor is encouraged to contact Outreach.

Outreach is working on a laminated card for visitors that can be placed in the pews. The card will contain the four core values of St. Paul's on one side and a short summary of who we are at St. Paul's on the back.

Future Activities:

This year's school giveaway event will be held either Saturday 1 August or 8 August. We are currently searching for other churches to partner with to help needy Austinville Elementary students with school supplies. If we are not successful, we will again partner with Wesley Memorial United Methodist and Central Park Baptist to help with Backpacks for Hope.

Fall Festival (aka Trunk or Treat) is tentatively scheduled for the afternoon of 31 October in the front parking lot. In case of inclement weather we will move everything indoors. We will have games and food. All visitors will receive information about St. Paul's.

Urgent Need:

Hospitality Team (aka Greeters) is in need of volunteers. The Outreach Team is also in need for volunteers to serve a one year stint on the committee. If interested, please see or contact me (information below)

Childhood Hunger Alleviation Survey Results

	Community Garden	Food Pantry	Food Backpack	Summer Feeding	Do Nothing
Type of Support	6	39	31	21	3
Food	7	38	26	17	
Transportation	3	6	4	5	
Administration	4	8	7	6	
Financial	4	22	21	16	
Distribution	4	15	7	7	
Total	28	128	96	72	3

The above findings show that the congregation is interested in either a Food Pantry or Food Backpack program; perhaps we can do both. Additionally, the preference is for providing food or funds to an existing food pantry – not establishing one at St. Paul’s. Finally, a Food Backpack program might be something we establish in order to help a school that is presently not being helped by any other organization or church. We are currently trying to find if there are any schools that have “fallen through the cracks”. Since there is a great need in the area, we would attempt to partner with other churches if we establish a Food Backpack program. Thanks to everyone who participated in the survey and / or offered their prayers for this effort.

Respectfully submitted,

Pedro Santaliz
Outreach Chair
(256) 308-0796
Connect@stpaulsdec.com

Trustee Team Report to Voters April 26, 2015

Workday is scheduled for May 2.

Projects include

- Clean ARC ductwork
- Pressure wash sidewalks, exterior brick stains
- Trim shrubs
- Remove leaves around bell tower
- Remove unwanted growth on red tips
- Organize Trustee Closet
- Replace ceiling tile
- Replace Narthex lightbulbs
- Paint Office Wing Hallway
- Wash walls in Fellowship Room / Quad Room Hallways
- Clean tile in West Breezeway Bathrooms
- Clean Door from Office to East Breezeway
- Dispose of chairs with torn seats/back
- Dispose of YAC futons

Sanctuary Projector Replacement Update

Vestry initially allotted \$6,500 from the 2014 Financial Plan overage and Building Usage Fund; gifts in the amount of \$10,360 have been received to date.

- Reporting 3 project bids were solicited and received;
- Recommending bid by Shepherd Media
 - Shepherd Media to supply equipment at
 - \$6,835 for projector and cabling and
 - \$800 for screen;
 - St Paul's would provide lift at \$300 and electrical (in-house); and
- Trustees requesting Shepherd Media do the turnkey installation for an additional \$3,200 when available in mid-May.

Beautiful Savior, Beautiful Campus Initiative

Project Completion List

ARC	replaces light bulbs	
Breezeway, East	Moves candelabra storage (HVAC closet in east breezeway)	
Lobby	bottom sweep replaced	
Lobby	made each planter leak proof	
Sanctuary	replaces light bulbs out over lecterns, nave	
Sanctuary	Replaced west bank of lights, east bank pending	\$2,700 donated
Sanctuary	Stained Glass repaired on east wall	
YAC	tables purchased to match other polylite tables – wooden tables removed	
YAC	toy storage/bench/closet (in-progress – Don Olson)	
Lobby	desk removed (<i>sold on Craig's List</i>)	\$300 to building usage fund
Lobby	TV hung on wall for announcements	\$270 donated
Bathrooms	repaired wall soap dispenser	
Kitchenette	replaced ceiling light	
Kitchen bathroom	Repaired handle	
Parlor	Curtains hung	

Future Projects List

Sheetrock repair Lobby, YAC, Office Wing, Sacristy, Education Wing windowsills

Med	Breezeway, East	evaluate wheelchair storage (<i>east breezeway</i>)	-
Med	Lobby	bistro table/chairs researched and purchased	\$800 - \$1200
Med	Lobby	upholstered chairs re-upholstered or replaced – several loveseats to be considered?	\$600 - \$1200
Med	Lobby	Core Values displayed	<\$100
Med	Kitchen	evaluate any needs (Kitchen Fund available)	
Med	Fellowship Room	floor finish re-evaluated	???
High	Room 205	tablecloth storage evaluated	
High	Office Wing	corner wall guards installed,	\$40
High	YAC	corner guards at ARC/YAC door	\$20
High	YAC	corner rubber baseboard piece replaced	\$41
Low	Room 205	mount tv (flat screen with DVD)	\$350
Med	Parking Lot	restripe, better identify handicapped parking spaces	<i>(TJ has cost estimate)</i>
High	Room 302	full door installed (HVAC Room by Bell Tower), with rt-side hinges - will require replacement of door frame trim	Have door, need carpentry
High	Room 302	wood baseboard replaced	<\$50
Low	Room 205	if tablecloths storage retained in this room, closet constructed to house tablecloths	<\$600
Med	Room 205	corner rubber baseboard piece replaced	have
Med	Sacristy	replace damaged wood in attic space	\$400
High	Outside	Exterior Doors (Office Wing, Fellowship Room, Kitchen, ARC, ARC storage) scraped, primed, painted	<\$100
High	Fellowship Room	paint touched up where left bare with new covers	
High	Office Wing	walls painted	<\$200
High	Room 302	walls painted	<\$30
Low	Kitchenette	paint walls	<\$30
Med	Bathrooms by West Breezeway	update wall color	<\$50
Med	YAC	paint walls where needed	<\$300
High	Fellowship Room	light switches, plates replaced	<\$30
Low	Fellowship Room	speakers replaced in ceiling and sound system optimized	<\$200